

# FLOCKD



## BYO PET POLICY + LIABILITY RELEASE

### BYO PET POLICY

Flockd is a pet friendly facility. All Members may come in contact or close proximity with pets belonging to other Members. Flockd welcomes small pet(s) in our office and hope Members enjoy the benefit of bringing pets to work. To ensure a harmonious and safe work environment for all Flockd Members (both pets and otherwise) we ask Members who are considering bringing pets to work abide by the following:

- All Members desiring to bring a pet to Flockd must register and sign pet waiver below. A \$100 Pet Deposit is required and will be refunded only upon termination of Membership if no additional cleaning or repairs are necessary due to pets.
- Because not all people get along with pets and not all pets get along with each other, we will limit the number of pets that may be in the office on any given day to 3.
- Members must check the Pet Schedule prior to bringing in.
- All Pets must be supervised at all times, clean and not smell, and already be housebroken.
- Pets must be socialised and well-behaved towards people and other pets.
- If your pet is selective in whom they consider their friend(s), you may wish to leave him/her at home.
- Guardians are responsible for assuring pets are clean and dry before entering the office, that they do not disturb Members or negatively impact productivity and concentration. This includes barking, pawing, whining or other demands for attention.
- Pets must be current on their vaccinations and be flea and tick free. Prior to bringing pets to Flockd, Member must provide proof of vaccination in a form satisfactory to Flockd.
- Pets should be provided a safe and comfortable place near their person's workspace. Water, food and comfort must be provided as well.
- Other people's food and the conference rooms are off limits to all pets.
- When you walk your pet outside of Flockd while in the complex, please always make sure that they are leashed and that you clean up after any mess they may create.
- Toys that produce loud sounds or squeaks are prohibited.
- Destructive behaviour will not be tolerated. If a pet willfully causes any damage to property it will be asked to leave the office and their owner will be liable for any and all costs associated with repairs plus a 5% service charge.
- Zero tolerance on accidents. In the event of an accident or any damage, it is the responsibility of the Member bringing the pet, to remedy the damage. If a permanent stain or persistent smell results then Member will be responsible for the actual cost of professional cleaning to remove the stain plus a 5% service charge. Pet will no longer be permitted on the premises.
- Member releases Flockd, and their affiliated or related companies, officers, directors, employees, agents, landlords and lessees (hereinafter the "Released Parties") from any liability resulting from injury to or from pets at Flockd.
- Flockd reserves the right to deny entrance to any pet at its sole discretion and for any reason.

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I hereby acknowledge that I have read and understood the Flockd BYO Pet Policy contained in this document and further agree to be bound to this BYO Pet Policy for the duration of my Flockd Membership.

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_

PRINT NAME: \_\_\_\_\_